

# Accessibility for Ontarians with Disabilities Act (AODA) Committee

## January 28<sup>th</sup>, 2011

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### MEETING MINUTES

#### Welcome and Introductions

Njeri Damali Campbell facilitated a check-in and welcomed Elisa Astone to the Committee.

#### AODA Update: Proposed Integrated Accessibility Regulation

- The Proposed Integrated Accessibility Standard was up for public review, and the proposed regulation is pending.
- Human Rights & Diversity has hired an external consultant who will be developing a compliance checklist that the College can use to assist departments with their responsibilities under the AODA.

#### Small Group Discussion: Enhancing Disability at Humber.

*Committee members viewed several videos regarding accessible customer service. After viewing the videos, members were divided into two small groups to answer the following discussion questions:*

1. *Please identify 2-3 accessibility strategies that Humber is presently engaged in.*
2. *Please identify 2-3 accessibility strategies that Humber could adopt.*

The table below contains responses from the two groups.

Current Accessibility Strategies	Potential Accessibility Strategies
<ul style="list-style-type: none"><li>• Test Centre and Registrar's Office have lower counters for people using wheelchairs.</li><li>• Registrar's Office issues corporate tickets to people with injuries or mobility problems so that they are not required to wait in line.</li><li>• Library assists students to access books located at high or low levels.</li></ul>	<ul style="list-style-type: none"><li>• 24 hour/365 day personal attendant on staff (similar to Carleton University and Algonquin College).</li><li>• Accessible pool equipment &amp; change rooms in the Athletic Centre.</li><li>• Closed captioning in the Athletic centre.</li><li>• Start using the language, "How can I help?"</li><li>• Personal Trainer curriculum that includes course material on training people with disabilities.</li><li>• Fitness classes geared towards mature students.</li><li>• More training and awareness on the types of disabilities that exist.</li></ul>

Committee members committed to proactively seek out opportunities for improved accessibility in their departments and to report back to the Committee at the next meeting.

**Next Meeting Date:** Friday, March 25, 2011