

Accessibility for Ontarians with Disabilities Act (AODA) Committee

Summary: March 25th, 2011

MEETING MINUTES

1. Welcome & Check-in

Nancy Simms welcomed Committee members and facilitated a check-in.

2. Approval of Meeting Summary

The minutes for the November 2010 and January 2011 meetings were approved.

3. Business Arising from the Minutes

International Day of Persons with Disabilities

Nancy Simms and Alessia DiVirgilio will work together to organize Humber's commemoration of the 2011 *International Day of Persons with Disabilities*.

Enhancing Accessibility for People with Disabilities

Njeri Damali Campbell informed the Committee of an upcoming initiative in which community organizations will be invited to Humber College to host information tables. Canadian National Institute for the Blind and the Canadian Hearing Society will be coming to Humber Campus to share resources related to their organizations. Maureen Carnegie suggested that the Learning Disabilities Association of Ontario and the Centre for Addiction and Mental Health be invited to participate in the event as well. Njeri Damali Campbell will follow up with both organizations.

Nancy Simms stated that many Human Rights Tribunal of Ontario cases related to mental illness are emerging and it would be both timely and critical to demonstrate that the College is doing work in this area. A series of presentations would be more beneficial than a single presentation on the topic, perhaps beginning with *An Introduction to Mental Illness*. Maureen Carnegie offered to deliver a presentation for the next AODA Committee meeting on students with mental illness.

4. AODA Update: Proposed Integrated Accessibility Regulation

Nancy Simms stated that a Consultant has been hired to work on the Proposed Regulations and to identify three priority areas for all relevant departments at the College. The report was received, and now needs to be reviewed. Once she has reviewed it, it will be presented to the Committee for feedback, revised, and then brought to the College.

5. Consequences for non-compliance

The PIAR states that fines will be charged for non-Compliance to AODA regulations. Daily fines, ranging from \$5000 - \$100,000 may be charged by the government depending on the severity of the concern.

6. Guidelines for Maintaining a Service Animal

Shaun Carson presented a draft Service Animal Policy to the Committee for review. The provided several suggestions for enhancements to the document.

11. Next Meeting Date: The next meeting will be held on Friday, June 24th, 2011.