

<b>In Attendance</b>	<b>Absent</b>
Ahmed Abukar	Colleen Reinsborough
Alessia DiVirgilio	Scott Valens
Akil Annamunthodo	Shari Walsh
Nancy Bryant	
Jessica Bowen	
Diana Jacobsen	
Andrew Leopold	
Janet Lising	
Makram Ferwana	
Jodie Glean	
Lora Nasim	
Nancy Simms	
Khon Ta	
Nicole Waskul	
Olga Lalka	
Heather Snell	
Shari Walsh	

### **Welcome & Introduction**

Ahmed Abukar facilitated the check in. All Committee Members reported being well. Jessica Bowen introduced new committee members Olga Lalka, Vanessa Silaphet and Shari Walsh.

### **Approval of November 30, 2012, Meeting Minutes**

Alessia DiVirgilio approved the November 30, 2012 minutes.

### **New Business Arising**

1. Jessica Bowen informed the committee that Ontario Colleges now meet once a month to discuss strategies to assist in complying with the AODA legislation. Jessica reported that Humber College is in a great position in terms of compliance. Humber College receives extensive support from senior management and has not encountered these problems.
2. Khon Ta informed the AODA Committee that Facilities received funding to increase the number of automatic door openers installed throughout the College, to complete sidewalk repairs and revise and update signage at the College. Khon thanked the Committee for their work in facilitating this funding.

## Accessibility for Ontarians with Disabilities Act, 2005 (AODA) Committee Meeting

Date: Friday, January 25, 2013

Time: 9:00am – 11:00am

### **AODA Update**

Jessica Bowen provided an update on Humber's compliance with the AODA 2013 requirements:

- Humber's Accessibility Policy, Statement of Commitment to Persons with Disabilities and Humber's AODA Multi-year Plan has been posted on the Diversity website.
- Humber's Training to Educators online module is completed.
- The Purchasing Policy has been revised to include a statement on accessibility, and further work will be taking place on this initiative in terms of further recommendations.

Jessica Bowen delivered a brief presentation on the 2014 requirements as it related to the Employment Standard:

1. Humber must notify potential job applicants that accommodations will be provided during the recruitment process.
2. Humber must notify applicants that are selected for interviews that accommodations are provided upon request.
3. Humber must notify successful applicants of their accommodation policies
4. Humber must inform existing employees of their policies for supporting employees with disabilities.
5. Humber must provide accessible formats and communication supports for job or workplace information.
6. Humber must develop a written process for documented individual accommodation plans.

### **Next Meeting Date**

The next AODA Committee Meeting will be held on March 22, 2013, from 9:00am – 11:00am in Building B, Room 308.