

Humber College AODA Committee

Minutes

September 30, 2016, 9:00 am to 11:00 am – B118, Lakeshore

In Attendance
Robert Forward (RF)
Humaira Pirooz (HP)
Carol Appleby (CA)
Rick Follert (RFollert)
Monica Khosla (MK)
Nancy Simms (NS)
Rita Kohli (RK)
Michael Thompson (MT)

Items	Notes
Welcome and Introductions	All reported well and pleased to have a meeting at the Lakeshore Campus.
Review and approve May 2016 Minutes	Minutes approved by Nancy Simms.
New Issues Arising	Rita Kohli and Michael Thompson are now the contact employees for AODA. Committee requires an increase in membership
Changes Re: ALS and Student Accommodations	All members read and understood clearly the directives – see document attached.
Retroactive Accommodations	Nora Simpson will be asked to address this topic at the next meeting.
Changes to Accessible Customer Service	<u>Service Animal (AODA 2005)</u> : is a service animal for a person with a disability, if: it is readily apparent that the animal is used by the person for reasons relating to his or her disability; or (b) the person provides a letter from a regulated health professional confirming that the person requires the animal for reasons relating to the disability. Any of

the following regulated health professional can provide documentation in support of an individual's need for a service animal:

- (a) Audiologists
- (b) Speech-language
- (c) Pathologists
- (d) Chiropractors
- (e) Nurses
- (f) Occupational therapists
- (g) Optometrists
- (h) Physicians
- (i) Physiotherapists
- (j) Psychologists
- (k) Psychotherapists.

A service animal is not a pet.

Support Persons (AODA 2005): means, in relation to a person with a disability, another person who accompanies him or her in order to help with communication, mobility, personal care or medical needs or with access to goods or services.

Support Persons shall be permitted entry to all Humber facilities and meeting rooms that are open to the public. All fees will be waived for the Support person. The Support Person is permitted to attend at no cost.

Humber may require a person with a disability to be accompanied by a support person for health or safety reasons. Before making a decision to require a support person, an organization must:

- consult with the person with a disability to understand their needs
- consider health or safety reasons based on the available evidence
- determine if there is any other

	<p>reasonable way to protect the health or safety of the person or others on the premises. In such a situation, you must waive the admission fee or fare for the support person, if one exists.</p> <p>Students are required to provide their own Support Person(s).</p> <p>Support Persons shall be permitted to accompany students with disabilities to their classrooms.</p> <p>Students are encouraged to inform instructors/facilitators that they will be attending classes with a Support Person.</p>
Revision of AODA Customer Service Policy	Customer Service Policy has been revised to reflect changes- and will now go through the approval stage.
Revision of AODA Customer Service Trainings	All AODA mandatory trainings have been revised and uploaded to the website.
International Day for People with Disabilities, December 3, 2016	New speaker – Melanie Marsden: Coordinator, Women with Disabilities and Deaf Women’s Program at Springtide Resources. All AODA Committee members are expected to be in attendance.
Tangled Art Exhibit – 2017 DIDs –Tangled Arts – Opening and Closing remarks	January 9 to January 27, 2016 See attached
Check-out	All reported the meeting was informative and look forward to upcoming meetings.

Meeting Dates: November 25, 2016, February 10, 2017, March 31, 2017, May 26, 2017

*Meeting location on November 25, 2016 – LRC 6084