



Humber College AODA Committee

Minutes

May 17, 2019, 9:00 a.m. to 11:00 a.m.

Lakeshore Campus – WEL 304A

In Attendance	Regrets
Aaron Brown (AB)	Amanda Soriano (AS)
Anne Zbitnew (AZ)	Brenda Ridley (BR)
Cynthia Mckeich on behalf of Alexandra Ross (AR)	Carina Cunanan (CC)
Andrea Campea (AC)	David Yen (DY)
Jessica Pilfold (JP)	Ernie Colosimo (EC)
Sacha Ally (SA)	Jennie Grimard (JG)
	John Schroder (JS)
	Karen Hortopan (KH)
	Kimberly Zammit (KZ)
	Lynn Vanlieshout (LV)
	Michael Thompson (MT)
	Monica Khosla (MK)
	Nancy Simms (NS)
	Natalie Bergstorm (NB)
	Philip Burge (PB)

Items	Notes
Welcome and Introduction	(SA) welcomed the team. Committee members introduced themselves and rated how they felt between 1 and 5. Committee members reported being well.
New Business 1) Question related to American Sign Language (ASL) Interpreter vs. live captioning at the upcoming Take Back the Night Event	<p>(JP) advised that she will be co-chairing the take back the night event committee and is looking into closed captioning and/or possibly ASL.</p> <p>(AZ) advised the Committee that ASL is useful for the culturally deaf but there are many people who are deaf that do not know ASL. Live captioning also may not work for those that are culturally deaf if they don't read English. To reach a broader audience live captioning may be the best way to go. ASL interpreters book up months in advance currently.</p>
Staffing Update	(SA) advised the Committee that the Centre's new manager, Adam Benn will be starting as of June 3rd. Adam is a highly skilled facilitator, an experienced manager and will lead the AODA Committee moving forward.
Review and Approval of Minutes: March 22, 2019	March 22, 2019 Minutes approved by Committee members
Subcommittee Updates: 1) Accessible Documents	(AB) advised the Committee that the Student Leader Training subcommittee has been busy. They have begun to assemble an outline for the training they are developing based on the online AODA trainings currently available. The anticipated duration is approximately 1 hour. Prospective student leaders to be trained, include:

<p>and Education Subcommittee</p> <p>2) Accessible Humber Events Subcommittee:</p> <p>3) Physical Accessibility Subcommittee</p> <p>4) Student Leader Training Subcommittee</p>	<p>the START and FYE programs at U of GH, IGNITE part-time staff and the IGNITE BOD. They are expecting to launch the training late August or early September 2019.</p>
<p>Upcoming Events & Announcements</p>	<p>The Committee discussed the following upcoming events:</p> <ol style="list-style-type: none"> 1) Dr. Robin DiAngelo workshop scheduled for June 26th. 2) Three AODA related trainings on creating accessible documents being offered through CTL over the course of the next month 3) The AODA conference being hosted by the University of Guelph from May 27th-29th 4) An Equity Hub that will take place on September 17th from 11:00 am to 7:00 pm at Humber College. All Humber based equity related groups are invited to attend including this Committee. 5) July 10th popsicle day – Information table and meet and greet for EDI Committee members to introduce themselves to the broader Humber community.
<p>2019-2020 AODA Plan</p>	<p>The Committee reviewed the “Weaknesses” section of the SWOT analysis that had been conducted in our last meeting in order to generate actionable measures that could be taken to address the identified weaknesses.</p>

Next Meeting Date
and Checkout

- Friday,
September 13,
2019
- Location:
Lakeshore
Campus

Welcome Centre
Room 304A