

2022-2023  
**EQUITY AND  
INCLUSION**  
DIALOGUE



**Cory Boyd, B.A., LL.B**

Cory Boyd is a Partner and Practice Lead at Rubin Thomlinson. He regularly presents at conferences and writes on the subjects of workplace investigations, workplace restorations, bullying and harassment, human rights developments and the Accessibility for Ontarians with Disabilities Act.

Sustainability  
Innovation **Equity** Courage  
Health & Well-being

# RESPECT AT WORK

## Webinars:

### Event Details

#### Session 1:

Monday, May 9, 2022  
10:00 am to 12:00 pm

Register - <https://bit.ly/3vuoMNo>

#### Session 2:

Friday, October 14, 2022  
10:00 am to 12:00 pm

Register - <https://bit.ly/3vv70tq>

At Rubin Thomlinson, Cory applies his analytical skills to conducting workplace and institutional investigations. In addition, Cory assists employers in developing systems to ensure compliance with legal and ethical obligations, creating effective workplace policies and procedures, and delivering training to staff at all levels on their roles within the process. He also works with clients prior to, or following, a complaint in order to identify individual and systemic issues within the organization and to create a plan to restore the workplace and allow employees to move forward.

#### Learning Objectives:

- Recognize the elements of a respectful workplace;
- Understand and evaluate the spectrum of behaviour; and
- Exercise your role(s) in maintaining respectful behaviour in the workplace.