Employment Equity

Humber’s Diversity Council (HDC) works alongside HR Services to “promote leadership, collaboration and innovation in shaping an inclusive and respectful workplace.” The HDC provides assistance to members of the College community in their roles as effective change agents, strategic planners and leadership developers. Humber has gone beyond the Act’s statutory requirements by including in its employment equity questionnaire a section on LGBTQ identities. Humber measures and reports its progress in achieving equity by comparing internal representation of the four designated groups against benchmarks set by Employment and Social Development Canada.

Community Outreach & Collaboration

The Centre strives to position itself as a driver of inclusive education and employment services to diverse communities by enhancing Humber’s relevance to the global demographics. The staff is a crucial part of this work alongside the College’s efforts to be an inclusive academic and working environment. Early intervention is often the best way by which a conflict dispute can be diverted from a lengthy and costly hearing at the Tribunal.

The table below reflects the number of early interventions, investigations and most common grounds for complaints of discrimination.


tables 2 and 3 must be viewed as a reflection benefit of

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Humber College’s mission is to develop broadly educated, highly skilled and adaptable citizens able to succeed in a technology-driven, globally competitive environment. We are committed to educating our students, respect and inclusiveness at Humber. I look forward to a rewarding 2016-2017 academic year and our celebration of 50 years of excellence in the post-secondary sector in advancing human rights and equity. We have much to be proud of, yet we still have a ways to go. We are significantly strengthening the Centre’s role in the Accessibility for Ontarians with Disabilities Act and developing short and long term strategies to address equity throughout our employment practices. Rather than focusing on the number of events and initiatives implemented and surpassed our strategic priorities for the 2015-2016 academic year. In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and engaged employees.” In alignment with Humber’s three strategic priorities and HR development and eng